



# FY 2022 ANNUAL REPORT

JULY 1, 2021 – JUNE 30, 2022

Allegheny Children's Initiative | Citizen Care | Exceptional Adventures  
Milestone | Partners For Quality Foundation



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Partners For Quality  
Annual Report 21-22



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We know you, like us, are inspired by those we serve, and we thank you for your kindness, encouragement, and commitment.

Dear Friends,

All of us need a lift from time to time. In the past year your generosity lifted the people we support in many ways. Because of you, they were lifted to new things, better things, and everyday things that most of us take for granted.

In this year's report, you'll read about a team of clinicians whose belief and hope for a young man named Jack inspires him to believe in himself. You'll learn about Donald and Justin, two men who through competitive employment relish being just "one of the guys" at their workplace.

You'll meet Anthony, an entrepreneur who is using income from his job at Milestone to build his own dream. You'll see how Exceptional Adventures offers people with disabilities the chance to explore the world and form lifelong friendships built on common interests and shared experiences.

Thanks to your contributions, along with your participation in our Partners For Quality Foundation events, you have given all these people the lift they needed, and seeing their successes strengthens our passionate staff's continued commitment to provide person-centered services day in and day out.

Your support of our family of nonprofit organizations lifts us up to a new future, and your generosity sustains our life-enhancing programs and services. We know you, like us, are inspired by those we serve, and we thank you for your kindness, encouragement, and commitment.

Don't miss any of our good news - stay in touch with Partners For Quality via our beautiful new website (PFQ.org) and on Facebook (Facebook.com/PartnersForQuality).

Gratefully,

Margaret "Maggie" Rothenberger  
President & CEO  
Partners For Quality



# BOARD MEMBERS

## FOR FISCAL YEAR 2022

### Partners For Quality Parent Board

Joe Mandarino, *Chair*  
(7/1/21-12/31/21)

James Plake, *Chair*  
(1/1/22-6/30/22)

Karen Bray  
Jim Conniff

Anna Rankin  
Christine Riederer

Timothy Taylor  
Mary Beth Veri

Deborah Walrath  
Thomas Weaver

### Allegheny Children's Initiative Board

Karen Bray, *Chair* (7/1/21-12/31/21)  
*Vice President, Patient Care Services,*  
*The Washington Hospital*

James Plake, *Chair* (1/1/22-6/30/22)  
*Former CFO, Pittsburgh Pirates*

Ted Cataldi  
*President, Service First Properties*

David Dietrich  
*Principal, At Home Senior Services*

Allison Levy-Drake  
*Learning Support Teacher, Baldwin-Whitehall*  
*School District*

### Citizen Care Board

Timothy Taylor, *Chair*  
*Licensed CPA, Entrepreneur, Consultant*

Melissa Coleman  
*HR Director, Encompass Health Sewickley Hospital*

Peter Divito  
*Senior Manager, Pittsburgh Mercy Health System*

Jeff Jeffers  
*Enterprise Account Manager, Axis Business*  
*Consultants*

George Owens  
*Substitute teacher; Duquesne Light retiree*

Christine Riederer  
*Program Manager, Crown Castle*

Tom Salus  
*Deputy Global General Counsel, Viatris Inc.*

Mary Beth Veri  
*Retired educator*

Claudia Wendel  
*Optometrist*

### Exceptional Adventures Board

Thomas Weaver, *Chair*  
*President, Roy F. Johns Jr. Associates*

Thomas Diecks  
*Owner, Greater Pittsburgh Travel*

Traci Elder  
*Corporate Travel Manager, Greater*  
*Pittsburgh Travel*

Debra Harding  
*Retiree; community member*

### Milestone Board

Jim Conniff, *Chair*  
*Retired, Seubert & Associates*

Bob Burtner  
*VP of Claims Operations, UPMC Health Plan*

Greg Horner  
*Marketing Manager, CGI*

Anthony Merante  
*Retired educator*

Elmer Nemeth  
*Retired Executive Director, Citizen Care*

Brandon Phillips  
*Counselor, Pittsburgh Public Schools*

Anna Rankin  
*Director of LTSS Clinical Operations, UPMC*  
*Health Plan*

Deborah Walrath  
*Retired attorney, Buchanan, Ingersoll & Rooney*

Scott Yusavage  
*President, Computer Fellows, Inc.*

### Partners For Quality Foundation Board

Joseph Mandarino, *Chair* (7/1/21-12/31/21)  
*Retired CFO of Weld Tooling Corporation*

James Barone, *Chair* (1/1/22-6/30/22)  
*Network Engineer, PNC Financial Group*

Terence Brady  
*HR, Operations & Administration, Live Media Group*

Heidi Orié  
*Health Care Professional*

## Who We Are

Our agencies have stellar reputations. The people we support enjoy growth, learning and enhanced quality of life. And our staff is passionate about what they do. Since 1975, we have been respected leaders in Western Pennsylvania.

Partners For Quality is a nonprofit organization that provides administrative management services to other nonprofit agencies supporting persons with intellectual disabilities, behavioral health challenges or substance use disorders. These administrative services include Finance, Human Resources, Information Technology, Fundraising and Communications.

Our family of agencies includes Allegheny Children's Initiative, Citizen Care, Exceptional Adventures, Milestone and the Partners For Quality Foundation.

This Annual Report is a publication of the PFQ Foundation. To comment on content, ask questions, or request to be included in our mailing list, please contact Greg Jena, Executive Director of Communications, at [gjena@PFQ.org](mailto:gjena@PFQ.org).

### CONSOLIDATED FINANCIAL STATEMENTS OF PARTNERS FOR QUALITY AND ALL SUBSIDIARIES

REVENUE		EXPENSES	
Allegheny Children's Initiative	\$3,711,747	Allegheny Children's Initiative	\$2,577,364
Citizen Care	\$35,411,053	Citizen Care	\$35,309,623
Exceptional Adventures	\$133,565	Exceptional Adventures	\$318,171
Milestone Centers	\$24,087,228	Milestone Centers	\$23,871,907
Partners For Quality Foundation	\$(885,845)	Partners For Quality Foundation	\$458,634
Partners For Quality	\$4,345,255	Partners For Quality	\$5,314,021
<b>Total Revenue</b>	<b>\$66,803,003</b>	<b>Total Expenses</b>	<b>\$67,849,720</b>



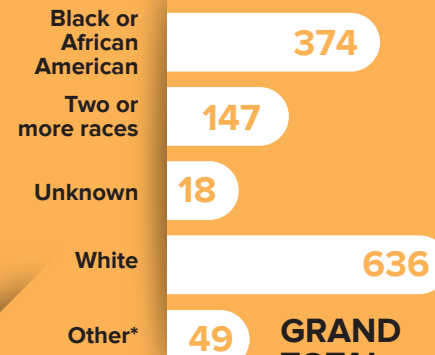


*Service Coordinator Irene Chepnetich (left) and Director of Service Coordination Theresa Zurku played important roles in Jack's progress.*

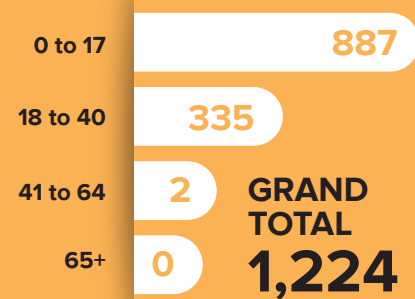
### ALLEGHENY CHILDREN'S INITIATIVE

<b>REVENUE</b>	
Federal, State, County	\$384,686
Fee For Service	\$3,272,878
Grant / Contributions	\$ -
Other	\$54,183
Interest and Gain(Loss)	\$ -
Management Fee	\$ -
<b>Total Revenue</b>	<b>\$3,711,747</b>
<b>Expenses</b>	
Personnel	\$1,882,833
Operating	\$483,835
Administrative	\$210,696
<b>Total Expenses</b>	<b>\$2,577,364</b>
<b>Net Surplus / (Deficit)</b>	<b>\$1,134,383</b>

### RACE



### AGE



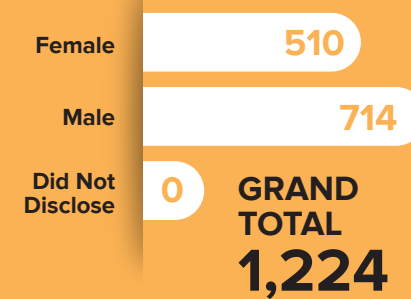
\*Other includes: Native American Indian, Asian, Asian Indian, Chinese, Hispanic or Latino, Other Asian, Other Race.

““”

Thanks to Allegheny Children's Initiative, I was able to face these issues and our family has come through the most challenging time of our lives.

– Donna, Jack's mom

### GENDER



## We Never Gave Up

Despite a history of behavioral health challenges from a young age, Jack was a high achiever early in his school career. A series of traumas, though, literally changed his life.

By the time he was a teen, Jack was struggling with his weight and socially within his peer group. He was being bullied and had to deal with the murder of one of his best friends.

Jack's mother, Donna, is a single mom who has her own physical and mental health challenges, being a victim of past trauma and abuse. She often faced volatile situations at home with Jack as his behaviors worsened.

“On top of everything else, during the pandemic Jack became isolated in his bedroom,” explained Theresa Zurku, Director of Service Coordination at Allegheny Children' Initiative. “He had stopped taking care of his hygiene and his room was in disarray.”

Allegheny Children's Initiative's Service Coordination, Family Based Mental Health and Intensive Behavioral Health programs all contributed to the support provided to Jack and Donna. In addition, Donna and Jack also received support from Milestone, another Partners For Quality agency.

Among the supports provided were a communication and collaboration plan that kept everyone on the same page and a list of “non-negotiable” expectations for Jack and Donna's interactions in the home. The support plan is working.

Now, about six years after the start of services, Jack's quality of life has vastly improved. He is being respectful, keeping his room clean and helping around the house. Jack's new outlook on life has motivated him to attend school regularly, practice regular self-care (like riding his exercise bike) and re-connect with his dad, who helped Jack redecorate his room.

“Thanks to support from Allegheny Children's Initiative, I was able to face these issues and our family has come through the most challenging time of our lives,” said Donna. “I am so grateful for what has been done for my son and me.”

Jack's commitment to change has led to him getting out into the community more with his former Big Brother, who he has maintained as a natural support. Jack loves to play chess with his Big Brother, so the team at Allegheny Children's Initiative gifted him a travel chess set to celebrate him working toward his goals and achieving improved behavior. He has his sights set on joining a chess club.

“We never gave up on them,” Zurku said. “Sometimes we have to carry the hope when families can't see it through the chaos. When someone believes in a family, the family is inspired to change.”

For more information, visit [AlleghenyChildrens.org](http://AlleghenyChildrens.org)



## “Truly amazing”

Justin and Donald are participants in Citizen Care’s Employment Services program – and they are excelling in the workplace!

Both men were hired years ago at Victory Packaging in Zelienople. They have worked hard to improve and expand their skillset and are enjoying their employment. They work Monday through Friday with the support of their Citizen Care job coaches, Karen Lewis and Sophia David. In fact, they are doing so well that they recently received a pay raise.

“Both of these men are great workers,” David said. “They are determined, hardworking and dependable. Their jobs are important components of their lives.”

Donald said he appreciates earning a paycheck. “I’m able to go on vacation, buy clothes and get sports gear for my favorite team, Penn State,” he explained.

Donald added that he gets along so well with his co-workers that they even tease each other about the Pitt-Penn State rivalry. “It’s fun,” he said, with a smile. His mom, Erin, explained that Donald feels a sense of purpose going to work each day, earning his own money and learning new skills.

Staff at Victory Packaging say that they look forward to seeing Justin and Donald every day, because they are a joy to work with and take their jobs very seriously.

“Justin doesn’t even want to take days off because he feels like they need him there,” said his mom, Chris. “Working every day gives him structure.”

“I love working with my job coach, Karen,” said Justin, who clearly takes pride in doing a good job.

“I’m in awe over how Justin and Donald have advanced their skills at Victory Packaging,” said Lewis. “They are truly amazing.”

To learn more, visit [CitizenCarePA.org](http://CitizenCarePA.org)

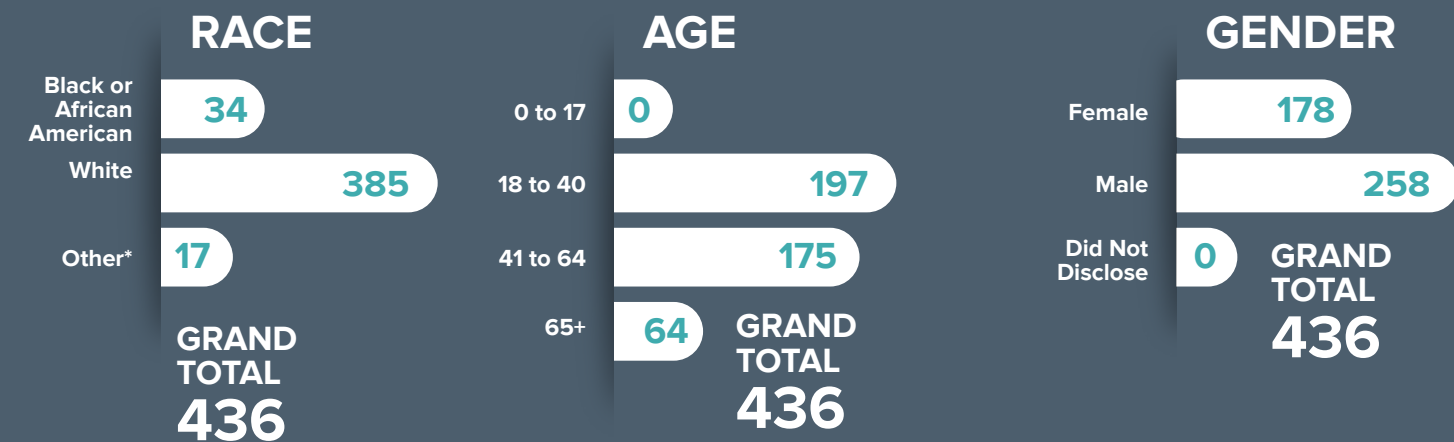


I’m in awe over how Justin and Donald have advanced their skills.

– Karen Lewis,  
Citizen Care job coach



Donald and Justin (third and fourth from left, respectively) with co-workers.



\*Other includes: Native American Indian, Asian Indian, Native Hawaiian, Other Asian, Other Pacific Islander, Other Race, Two or More Races.

### CITIZEN CARE

#### REVENUE

Federal, State, County	\$33,950,850
Fee For Service	\$ –
Grant / Contributions	\$ –
Other	\$1,460,203
Interest and Gain(Loss)	\$ –
Management Fee	\$ –

**Total Revenue \$35,411,053**

#### Expenses

Personnel	\$23,535,669
Operating	\$9,473,854
Administrative	\$2,300,100

**Total Expenses \$35,309,623**

**Net Surplus / (Deficit) \$101,430**



An Exceptional Adventures trip to Washington, D.C. included a stop at the Lincoln Memorial.

## EXCEPTIONAL ADVENTURES

### REVENUE

Federal, State, County	\$ -
Fee For Service	\$ -
Grant / Contributions	\$ -
Other	\$133,565
Interest and Gain(Loss)	\$ -
Management Fee	\$ -

**Total Revenue** **\$133,565**

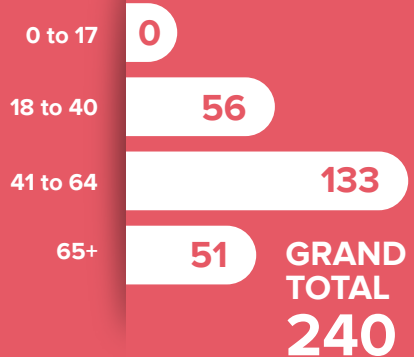
### Expenses

Personnel	\$155,728
Operating	\$103,943
Administrative	\$58,500

**Total Expenses** **\$318,171**

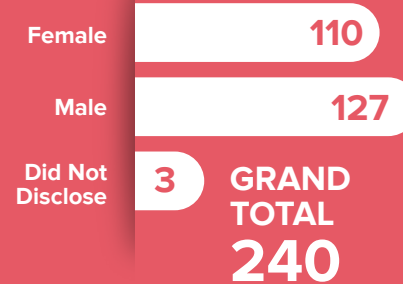
**Net Surplus / (Deficit)** **(\$184,606)**

## AGE



Olivia has expressed that she likes how her experiences have enabled her to spend time with friends.

## GENDER



## Ready for the Next Adventure

**Bingos. Dances. Trips to Mexico, Punta Cana, Las Vegas, Amish country and the Rock & Roll Hall of Fame. Attending musicals, amusement parks, zoos... and more!**

Since 1978, Exceptional Adventures has been providing social connections, lasting friendships and dream vacations for persons with disabilities.

Exceptional Adventures events and trips provide opportunities to persons who may not otherwise have the chance to do these things with their peers.

“Exciting,” “unforgettable,” and “happy” are words that Exceptional Adventures guests have used to describe their experiences.

No matter what, these adventurous individuals have their sights set on exploring all sorts of destinations.

Olivia has expressed that she likes how her experiences have enabled her to spend time with friends. Leann still talks about the cherished memories of getting up close and personal with monkeys on a trip to the Caribbean.

Leland’s family said he enjoyed his trips so much, that they helped him not only be more sociable, but sparked his interest in volunteering. And Matilda & Dave – a couple that’s been traveling together with Exceptional Adventures since 2006 - said Mexico has been their favorite trip so far.

As with all of the Partners For Quality family of agencies, it’s a true privilege to support the persons we call Guests. Making dreams come true is a source of pride for Exceptional Adventures.

Where will our next adventures take us? Stay tuned!

At the time of publication, a new Director is joining Exceptional Adventures. We look forward to resuming one-day trips and weekend adventures soon.

To learn more, visit [ExceptionalAdventures.com](http://ExceptionalAdventures.com)



## Putting His Best Foot Forward

Anthony is a young man with an eternal smile. He has been a member of Milestone's Small Group Employment program for about five years, where he is part of a crew that regularly cleans one of Milestone's office buildings.

But there is so much more to Anthony than that.

Since 2020, Anthony has also been an up-and-coming businessman. He's the proud founder and owner of Anthony's Shoes, a designer sneaker brand that's attracting global attention.

"I want to be successful in life," explained Anthony. He cites rapper and entrepreneur Master P as his inspiration – especially because he's known for wearing cool shoes. "I use the money I make at Milestone to invest into my shoe brand."

How did all start? "I did research," Anthony said. "I found a website where I can design my shoes. I send the design to a manufacturer in Italy and customers who order shoes can get them in seven to 12 days."

Along with style, Anthony said that comfort is what sets his shoes apart from others.

"Anthony is very motivated in his work and loves learning about business," said Brandon Pannell, Milestone's Employment Services Supervisor. "He's on his way to fulfilling our goal of him being an independent worker."

Anthony's Shoes has a website (AnthonyShoesBrand.LuxuryBrand.Shoes), Instagram page (instagram.com/AnthonyShoesBrand1) and YouTube channel (Anthony's Shoe Brand). A visit to the YouTube channel shows shout-outs from comedian/actor Cedric the Entertainer, BET & VH-1 personalities and even customers from Africa and India. Not to mention a commercial that ran on the BET network!

"It was a proud moment when I learned about Anthony's business," Pannell said. "Every time he shows me something new, I'm more astonished by what he does."

To learn more, visit [MilestonePA.org](http://MilestonePA.org).



Anthony is very motivated in his work and loves learning about business.

– Brandon Pannell,  
Milestone Employment  
Services Supervisor



Anthony proudly shows off one of his original designs.

### MILESTONE

#### REVENUE

Federal, State, County	\$20,792,063
Fee For Service	\$2,148,247
Grant / Contributions	\$81,205
Other	\$1,387,590
Interest and Gain(Loss)	\$(321,877)
Management Fee	\$ –

**Total Revenue \$24,087,228**

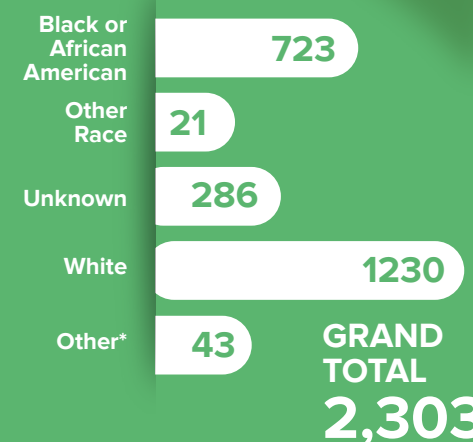
#### Expenses

Personnel	\$13,350,541
Operating	\$8,845,266
Administrative	\$1,676,100

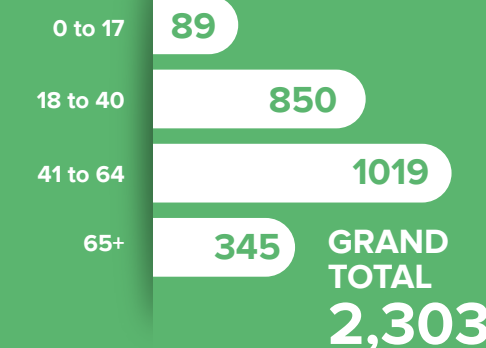
**Total Expenses \$23,871,907**

**Net Surplus / (Deficit) \$215,321**

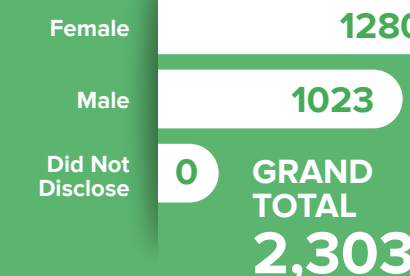
### RACE



### AGE



### GENDER



\*Other includes: Native American Indian, Asian, Asian Indian, Chinese, Declined to Answer, Did Not Ask, Native Hawaiian, Other Asian, Other Race, Two or More Races.

## PFQ Foundation

Partners For Quality Foundation strives to support the aspirations of people with intellectual & developmental disabilities and behavioral health challenges to live the lives they envision for themselves, beyond their basic needs.



### YOU MAKE A DIFFERENCE

While there are several ways to support the Partners For Quality Foundation, each one directly impacts the lives of persons supported by our family of agencies. If you participate in fundraising events, give a gift, serve as a board member, or remember the Foundation in your will, you make a real difference in the lives of the individuals we support.

### DIFFERENCE MAKER GRANTS

Each year, the Partners For Quality Foundation Board of Directors allocates a portion of donations to the Difference Maker Grant Fund for individuals receiving services. We are committed to assisting individuals live the lives they envision for themselves by supplementing their opportunities, enhancing their experiences, and providing assistance in times of need beyond the requirements of government regulations.

The Difference Maker Grant Fund is maintained through contributions from individual donors, corporations, and private foundations. It is only because of the generosity of our donors that these needs are met.

#### Just look at what we accomplished in fiscal year 2021 because of you:

- Participants at Milestone’s Yough Adventure Program received new horticulture beds to enhance therapeutic gardening programs.
- Residents and staff in Citizen Care and Milestone’s residential programs received catered Thanksgiving and Holiday meals allowing both residents and staff to enjoy the holidays together with less preparation. We were thrilled to provide this respite for our remarkable Direct Support Professionals to enjoy their holiday while caring for individuals in our programs.
- An Allegheny Children’s Initiative Service Coordinator was able to purchase two new mattresses for a family supported whose belongings were damaged in flooding in a storage facility.
- Citizen Care’s In-Home, Community, and Employment Services purchased large backyard games like Connect Four and Jenga to improve dexterity, motor skills, and socialization opportunities within the programs.
- A new clothes dryer was purchased for a single mother of a medically fragile person supported by Allegheny Children’s Initiative, to reduce the cost and stress of traveling to a laundromat each week.

### MAKE A DONATION

Every gift has an impact. Your gift will change a life. Please note that many companies match donations contributed to charities supported by their employees. If your company has a matching gift program, the Partners For Quality Foundation would be happy to assist you in maximizing your donation.

### WAYS TO GIVE

We have a variety of options that make it easy to support the Partners For Quality Foundation. To find the one that’s right for you, visit [PFQ.org/get-involved/ways-to-give](https://PFQ.org/get-involved/ways-to-give) or scan this code.



### SPECIAL EVENTS

Duck races, golf outings, comedy or holiday cheer– there is an event for everyone hosted by Partners For Quality Foundation. We welcome your participation and sponsorship in one, or all, of our annual events.

Mark your calendar and join us:

#### Celebrate the Season Holiday Party:

December 6, 2023 at LeMont Restaurant.

#### Steel City Duck Derby:

April 20, 2024 at Allegheny Commons Park, Pittsburgh’s North Side.

#### Bob Pompeani Golf Classic:

June 10, 2024 at Chartiers Country Club.



### PFQ FOUNDATION

REVENUE	
Federal, State, County	\$ –
Fee For Service	\$ –
Grant / Contributions	\$325,184
Other	\$(1,211,029)
Interest and Gain(Loss)	\$ –
Management Fee	\$ –
<b>Total Revenue</b>	<b>\$(885,845)</b>
Expenses	
Personnel	\$75,877
Operating	\$328,157
Administrative	\$54,600
<b>Total Expenses</b>	<b>\$458,634</b>
<b>Net Surplus / (Deficit)</b>	<b>\$(1,344,479)</b>





# Donors

The Partners For Quality Foundation is grateful for our generous donors. All donors listed made gifts between July 1, 2021 and June 30, 2022. Partners For Quality Foundation makes every effort to ensure this list is accurate and up to date.

## \$5,000+

2021 BP Golf Classic  
CHUBB  
The Hampson Family  
Maureen Davis  
North Shore Tavern  
Bob & Chris Pietrandrea  
Shelburne Charitable Foundation  
Stinker Family Charitable Fund  
The Edith L. Trees Charitable Trust  
USI Insurance Services

Links Brewing Company  
Maher Duessel  
Steve McDonell  
Las Velas, Madero Cantina  
Pittsburgh Steelers, LLC  
Dave & Maggie Rothenberger  
David Shrager  
Usher Family Charitable Foundation  
Jim & Mary Beth Veri

## \$1,000-\$2,499

Advent Communications  
Anonymous  
Arthur J. Gallagher & Co.  
ATC Healthcare Services, Inc.  
Eileen Baehr  
BNY Mellon Wealth Management  
Donna & Linda Briggs  
Ceeva, Inc.  
Dan & Katie Christman  
Cathleen Canton  
James Conniff  
Richard Contrella  
Crown Castle USA, Inc.

## \$2,500-\$4,999

84 Lumber Company  
A&G Pharmacy Services  
AMB Properties, LLC  
BBL Fleet  
Citizens Bank  
Emport, LLC  
Encompass Health  
Encova Insurance  
Greater Pittsburgh Travel  
Heartland Restaurant Group  
KDKA-TV

Anthony Drane  
IMA Financial Group  
Ronald & Kathi Lenart  
Paul Riederer  
Nicholas Coffee  
Richard Nussbaum, II  
Other Pat Kennedy Open Donors  
William Pietragallo  
Pietragallo Gordon Alfano Bosick & Raspanti, LLP  
James & Carol Plake  
Premier Comp Solutions  
Bobbi Reidenbach  
Christine Riederer  
RJ Community Management  
Ron-Mac, Inc.  
Tom Salus  
Matthew Schmidt  
United Healthcare Services Inc.  
United Way of Southwestern Pennsylvania

## \$500-\$999

ASA Gymnastics  
Alvaro & Kristin Barriga  
Kevin Bode, Northwestern Mutual  
Karen Bray  
John & Lori Brucker  
Grandpa Joe's Candy Shop  
Jordan Coughlen  
Satish & Varsha Dhagat  
Herman Edwards  
Enkompas Technology Solutions  
Carole Gabos  
Gary & Mary Lou Gegick  
Cordelia Grabiak  
Debra Harding  
Huckleberry's Home & Garden  
William & Pat Huettner  
William Kennedy & Barbara Wang  
Cindy King  
Donald Kraus  
Eric Lewis  
Anthony & Callie Mazzoni  
Lisa Musselman  
Elmer & Virginia Nemeth  
Leslie & Mark Nikrandt  
Jim & Heidi Orié  
Charles Partee  
Allan Paukstys  
Lisa Peterson-Lizun  
Philadelphia Insurance Companies  
Rivers Casino  
Ernest Scholze & Dorothy Heintzinger  
Timothy Taylor  
The Pat Kennedy Open

Richard & Christine Vogel  
Claudia Wendel  
Kenneth Werner & Lynn Swanson  
Richard Werner, Esq.

## \$250-\$499

Neal & Amy Fanelli  
Jarrett & Michelle Altdorfer  
Thomas & Lois Aurila  
Lynn Bahleda  
Barrier Protection Systems, Inc.  
Jason Bertocchi  
Blackburns Physicians Pharmacy  
Patrick Borreggine  
Joel Bower  
Terence Brady  
Burns White LLC  
Raffaella Cercone  
Robert & Barbara Crown  
Dented Keg Brewing Company LLC  
David Dietrich  
Pete & Carol Diulus  
Peter DiVito  
Stacey Dowden  
Duerr Packaging Company, Inc.  
Andrew & Jennifer Fitzwater  
Dennis & Lisa Gabos  
Joe Aiello Flooring Service  
Keri Jordan  
Joyce Kurelis  
Christin Julo  
Susan Kelly  
Marianne Kennedy-Evans

Keystone Environmental Solutions, LLC  
Laurel Capital Corporation  
Joseph & Susan Mandarinò  
Amanda Mariano  
Joan Massella  
Ross Maintenance Company  
Oliverio Buick  
Anthony Palombizio  
Paper Products Company, Inc.  
Trish Parkhill  
Robert & Anna Rankin  
Jeff Roupe  
Maureen Schiavo  
Daniel Skreptach  
William & Karen Stotler  
Michael Sukitch  
Albert Thomas, Jr.  
Jeff Truxell  
David & Joann Walsh  
Jeffrey Wangler

## \$100-\$249

Michael Allison  
Linda Valerino  
Carl & Ann Amorose  
Brian & Christine Beattie  
John & Eileen Berezanich  
Susan Borchert  
Mary Burnham  
Patricia Cannon  
Christine Casciato  
Michael & Kim Chalmers  
Todd Mobley  
Kathleen Christman  
Stacey Cleary  
Alan & Lynne Colker

Jessica Davis  
Grove Deming, III  
Tony & Stephanie DiBiagio  
Edward Donehue  
Scott Douglass  
Samuel Duerr, III & Patricia Shetler  
Genevieve Dupont  
Eastern Atlantic States Regional Council of Carpenters  
Thomas Ely  
Elizabeth Errickson  
Dan & Diane Felter  
Concord Hospitality Enterprises  
Paula Fischer  
Faith Francis  
Tim & Rosanne Frontera  
Richard Gabos  
Grace McMahon  
Geo. V. Hamilton, Inc.  
Linda Gmitter  
Tim Goetze  
Vincent Gullo  
Debra Heddinger  
Susan Heddinger  
Mary Howe  
Greg & Holly Jena  
Chris Johnson  
Mark Johnson  
John & Valerie Kachur  
Joyce Kasunich  
Vicki Kelley  
Martin & Diana Korzak  
Jeno & Nancy Lecci  
Leslie Leise  
Cynthia Makovich  
Dereck Malzi  
Rose McCartan

Metro Benefits, Inc.  
Ata Essiet  
Mary Miller  
Joe Mollura  
Jeff & Candice Monroe  
Cindy Moyes  
Maribeth Mulkerrin  
Tracy Olivani  
Marsha Ondo  
Bonnie Opsal  
Terri Palamone  
Carmen & Margaret Parent  
Cheryl Perpetua-Knoch  
Harold & Carol Reynolds  
Ward & Sandy Rodgers  
Julie Rozen  
Schneider Downs Wealth Management  
Kathleen Schreiber  
Shell Oil Company Foundation Matching Gifts  
Sharon Smith  
Chad Snyder  
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